



**St. James Catholic Church and School
Assessment Report
March/April 2024**

Provided by:



Introduction

St. James Catholic Church is interested in gathering feedback from the parish and school to determine future facility needs. Listening sessions were held in March and April 2024, and over 100 people attended them. The breakdown of attendees included:

- Parish and school staff – 25
- Parishioners – 20
- School parents – 6
- Altar Society – 9
- Men’s Club – 24
- Parishioners – 19

Listening sessions were facilitated by Dr. Tad Dickel and attendees were asked the following questions:

- Question #1: What are our facility strengths?
- Question #2: How do our facilities need to change or improve?
- Question #3: What are the top facility priorities for you?
- Question #4: What projects would people be most likely to support?
- Question #5: What information do you need to know to support this effort?

This report includes an executive summary and responses from all six sessions.

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Executive Summary

Top priorities for each group: The following information summarizes the priorities identified by each listening session group.

Parish and school staff

What are the top facility priorities for you?

1. Additional classrooms, meeting rooms, and restrooms for the school = 21 total dots
2. Safety and security improvements = 11 total dots
3. School under one roof = 7 total dots
4. Preschool facilities = 5 total dots
5. Parish office space = 3 total dots

What projects would people be most likely to support?

1. Additional classrooms, meeting rooms, and restrooms for the school = 19 total dots
2. Safety and security improvements = 11 total dots
3. Preschool facilities = 5 total dots
4. Parish office space
5. Accessibility of the facilities = 3 total dots

Parishioners (first session)

What are the top facility priorities for you?

1. Additional classrooms and meeting rooms for the school = 10 total dots
2. Safety and security improvements = 9 total dots
3. Preschool facilities = 3 total dots
4. Narthex/gathering space = 1 total dot

What projects would people be most likely to support?

1. Additional classrooms, meeting rooms, and restrooms for the school = 7 total dots
2. Safety and security improvements = 5 total dots
3. Preschool facilities = 3 total dots
4. Parish meeting space = 2 total dots
5. Junior high experiences = 2 total dots

School parents

What are the top facility priorities for you?

1. Safety and security improvements = 9 total dots
2. Additional classrooms, meeting rooms, and restrooms for the school = 8 total dots
3. School under one roof = 4 total dots
4. Resource program numbers = 3 total dots
5. More church space = 1 total dot

What projects would people be most likely to support?

1. Safety and security improvements = 7 total dots
2. Additional classrooms, meeting rooms, and restrooms for the school = 7 total dots
3. Parish offices and space = 6 total dots
4. Outdoor cooking space = 3 total dots
5. School under one roof = 1 total dot

Altar Society

What are the top facility priorities for you?

1. Additional classrooms and meeting rooms for the school = 10 total dots
2. Focus on younger people = 8 total dots
3. Parish meeting and office space = 6 total dots
4. Tear down nun's house = 5 total dots
5. Church improvements = 4 total dots

What projects would people be most likely to support?

1. Focus on younger people = 6 total dots
2. Additional classrooms and meeting rooms for the school = 4 total dots
3. Tear down nun's house = 3 total dots
4. Church improvements = 3 total dots
5. Parish meeting and office space = 3 total dots

Men's Club

What are the top facility priorities for you?

1. Focus on younger people = 17 total dots
2. Maintenance = 11 total dots
3. Establish long range planning committee = 9 total dots
4. Safety and security improvements = 5 total dots
5. Parish office personnel = 4 total dots

What projects would people be most likely to support?

1. Maintenance = 7 total dots
2. Improve tithing = 6 total dots
3. Combine schools = 5 total dots
4. Facility improvements = 4 total dots
5. Focus on younger people = 4 total dots

Parishioners (second session)

What are the top facility priorities for you?

1. Parish office space = 16 total dots
2. One building for the school = 14 total dots
3. Additional classrooms and offices for the school = 13 total dots
4. Safety and security improvements = 8 total dots
5. Cemetery space = 2 total dots

What projects would people be most likely to support?

1. One building for the school = 8 total dots
2. Parish office space = 8 total dots
3. Safety and security improvements = 7 total dots
4. Additional classrooms and offices for the school = 7 total dots
5. Cemetery space = 2 total dots

Information needed for this project

Attendees recommended additional information that will be needed to help inform decision making:

- Demographics of the area
- Where parishioners and school families are coming from
- Baptismal records
- School enrollment and projected enrollment

- Viability of the Indiana voucher program
- Plans for school expansion at other area Catholic schools
- Financial implications of facility changes

St. James Parish and School Staff
Meeting Notes
March 2024

Question #1: What are our facility strengths?

1. The original school is important to this campus. Whatever direction we go, I think it should be preserved. A lot has been done to preserve it; sentimental value. – 4 red, 5 blue dots
2. We have a middle school.
3. Able to cluster primarily, K–12, 4–5, 6–7 together. – 1 blue dot
4. Having P–8 is a strength. A lot of incoming families like that. – 4 red, 5 blue dots
5. Daycare is a strength. A lot of families commute. We have a rural childcare crisis. We need to devote more thought to those facilities and programs. – 2 red, 5 blue dots
6. Church in close proximity is very important.
7. Hard working community. Pride in St. James.
8. Willingness of parishioners to help make the school stay nice. – 1 blue dot
9. Great storage area for supplies – for events (tables, chairs, etc.).
10. Two kitchens
11. Finish the playground project. Very popular with the community.
12. Having access to Sr. Irma (songs for mass, experiences for kids and staff, etc.). – 2 red, 1 blue dot
13. Large parking area.
14. Sheer size of campus
15. Ability to use Madden Hall for anything and everything.

Question #2: How do our facilities need to change or improve?

1. Preschool – Is it conducive to education? – 5 red, 5 blue dots
2. Need a science lab. Kids shouldn't have to walk down the hall for experiments (water). – 4 red, 4 blue dots
3. Everyone under one roof. Classrooms are in different buildings. – 1 red, 7 blue dots
4. Expanding facilities to allot for more classroom space. – 6 red, 7 blue dots
5. More storage for classrooms. A storage building was added on but the school doesn't use much of it.
6. True conference room for professional meetings with parents. – 4 blue dots
7. Youth First counselor is in the library.
8. Band is in church basement.
9. Resource, Health, Religion, Social Studies are in the same room.
10. Sometimes resource students are in the hallway.
11. Speech in the Madden Hall hallway.
12. Security. Anyone buzzed into the building has access to everyone. Doors don't lock or are unlocked. – 5 red, 7 blue dots
13. When people enter the school, we don't always know which direction they went.
14. We need a fence around the playground area. We have so many activities. It's hard to supervise the new playground. – 1 red, 1 blue dot
15. At minimum, we need a gate next to Father's garage and parish office.
16. Upstairs classroom flooring needs to be replaced in art/music. – 1 blue dot
17. Need a sink in the art room.
18. In old school, we have a fire alarm, but it is extremely difficult to operate.

19. Kids play where the parents drive. Main entrance is where everyone drives/parks. Parents and parishioners ignore the cones. Lots of traffic. Brings strangers where kids are at recess. – 5 red, 3 blue dots
20. Additional restrooms. 5 stalls for all students. Also, an issue to have all grades use them. – 5 red, 4 blue dots
21. Teacher work room needs a sink. Used for many different purposes.
22. Additional rooms – When they come for eye/hearing tests, we don't have a place for them. – 4 red, 2 blue dots
23. Parish meeting rooms are needed.
24. Parish staff office space is needed. – 1 blue dot
25. Parish office space is needed. So busy it's difficult to have a confidential conversation there. – 3 red and 2 blue dots
26. People have to go through Madden Hall to use the restrooms. Walk through funeral dinners and dressing.
27. We can't accept students with mobility issues. Some classrooms aren't accessible. – 4 red, 3 blue dots
28. Cafeteria renovation. Not many schools use folding tables and chairs. – 1 red, 2 blue dots

Question #3: What are the top facility priorities for you? (Attendees were asked to place five blue dots on the responses to Question #2 what they think are the top five facility improvements needed.)

Themes:

1. Additional classrooms, meeting rooms, and restrooms for the school = 21 total dots
 - a. Need a science lab. Kids shouldn't have to walk down the hall for experiments (water). – 4 blue dots
 - b. Expanding facilities to allot for more classroom space. – 7 blue dots
 - c. True conference room for professional meetings with parents. – 4 blue dots
 - d. Additional rooms – When they come for eye/hearing tests, we don't have a place for them. – 2 blue dots
 - e. Additional restrooms. 5 stalls for all students. Also, an issue to have all grades use them. – 4 blue dots
2. Safety and security improvements = 11 total dots
 - a. Security. Anyone buzzed into the building has access to everyone. Doors don't lock or are unlocked. – 7 blue dots
 - b. We need a fence around the playground area. We have so many activities. It's hard to supervise the new playground. – 1 blue dot
 - c. Kids play where the parents drive. Main entrance is where everyone drives/parks. Parents and parishioners ignore the cones. Lots of traffic. Brings strangers where kids are at recess. – 3 blue dots
3. School under one roof = 7 total dots
 - a. Everyone under one roof. Classrooms are in different buildings. – 7 blue dots
4. Preschool facilities = 5 total dots
 - a. Preschool – Is it conducive to education? – 5 blue dots
5. Parish office space = 3 total dots
 - a. Parish staff office space is needed. – 1 blue dot
 - b. Parish office space is needed. So busy it's difficult to have a confidential conversation there. – 2 blue dots
6. Accessibility of the facilities = 3 total dots

- a. We can't accept students with mobility issues. Some classrooms aren't accessible. – 3 blue dots
- 7. Cafeteria renovation = 2 total dots
 - a. Cafeteria renovation. Not many schools use folding tables and chairs. – 2 blue dots
- 8. Maintenance issue = 1 total dot
 - a. Upstairs classroom flooring needs to be replaced in art/music. – 1 blue dot

All responses with blue dots:

1. Preschool – Is it conducive to education? – 5 blue dots
2. Need a science lab. Kids shouldn't have to walk down the hall for experiments (water). – 4 blue dots
3. Everyone under one roof. Classrooms are in different buildings. – 7 blue dots
4. Expanding facilities to allot for more classroom space. – 7 blue dots
5. True conference room for professional meetings with parents. – 4 blue dots
6. Security. Anyone buzzed into the building has access to everyone. Doors don't lock or are unlocked. – 7 blue dots
7. We need a fence around the playground area. We have so many activities. It's hard to supervise the new playground. – 1 blue dot
8. Upstairs classroom flooring needs to be replaced in art/music. – 1 blue dot
9. Kids play where the parents drive. Main entrance is where everyone drives/parks. Parents and parishioners ignore the cones. Lots of traffic. Brings strangers where kids are at recess. – 3 blue dots
10. Additional restrooms. 5 stalls for all students. Also, an issue to have all grades use them. – 4 blue dots
11. Additional rooms – When they come for eye/hearing tests, we don't have a place for them. – 2 blue dots
12. Parish staff office space is needed. – 1 blue dot
13. Parish office space is needed. So busy it's difficult to have a confidential conversation there. – 2 blue dots
14. We can't accept students with mobility issues. Some classrooms aren't accessible. – 3 blue dots
15. Cafeteria renovation. Not many schools use folding tables and chairs. – 2 blue dots

Question #4: What projects would people be most likely to support? (Attendees were asked to place red dots on the responses to Question #2 what they think are the top five facility improvements that would be supported by others in the parish.)

Themes:

1. Additional classrooms, meeting rooms, and restrooms for the school = 19 total dots
 - a. Need a science lab. Kids shouldn't have to walk down the hall for experiments (water). – 4 red dots
 - b. Expanding facilities to allot for more classroom space. – 6 red dots
 - c. Additional restrooms. 5 stalls for all students. Also, an issue to have all grades use them. – 5 red dots
 - d. Additional rooms – When they come for eye/hearing tests, we don't have a place for them. – 4 red dots
2. Safety and security improvements = 11 total dots
 - a. Security. Anyone buzzed into the building has access to everyone. Doors don't lock or are unlocked. – 5 red dots
 - b. We need a fence around the playground area. We have so many activities. It's hard to supervise the new playground. – 1 red dot

- c. Kids play where the parents drive. Main entrance is where everyone drives/parks. Parents and parishioners ignore the cones. Lots of traffic. Brings strangers where kids are at recess. – 5 red dots
- 3. Preschool facilities = 5 total dots
 - a. Preschool – Is it conducive to education? – 5 red dots
- 4. Parish office space
 - a. Parish office space is needed. So busy it's difficult to have a confidential conversation there. – 3 red dots
- 5. Accessibility of the facilities = 3 total dots
 - a. We can't accept students with mobility issues. Some classrooms aren't accessible. – 4 red dots
- 6. Redesign of the school = 1 total dot
 - a. Everyone under one roof. Classrooms are in different buildings. – 1 red dot
- 7. Cafeteria renovation = 1 total dot
 - a. Cafeteria renovation. Not many schools use folding tables and chairs. – 1 red dot

All responses with red dots:

- 1. Preschool – Is it conducive to education? – 5 red dots
- 2. Need a science lab. Kids shouldn't have to walk down the hall for experiments (water). – 4 red dots
- 3. Everyone under one roof. Classrooms are in different buildings. – 1 red dot
- 4. Expanding facilities to allot for more classroom space. – 6 red dots
- 5. Security. Anyone buzzed into the building has access to everyone. Doors don't lock or are unlocked. – 5 red dots
- 6. We need a fence around the playground area. We have so many activities. It's hard to supervise the new playground. – 1 red dot
- 7. Kids play where the parents drive. Main entrance is where everyone drives/parks. Parents and parishioners ignore the cones. Lots of traffic. Brings strangers where kids are at recess. – 5 red dots
- 8. Additional restrooms. 5 stalls for all students. Also, an issue to have all grades use them. – 5 red dots
- 9. Additional rooms – When they come for eye/hearing tests, we don't have a place for them. – 4 red dots
- 10. Parish office space is needed. So busy it's difficult to have a confidential conversation there. – 3 red dots
- 11. We can't accept students with mobility issues. Some classrooms aren't accessible. – 4 red dots
- 12. Cafeteria renovation. Not many schools use folding tables and chairs. – 1 red dot

Question #5: What information do you need to know to support this effort?

- 1. We pull out blueprints/plans every three years. We keep discussing it, but nothing goes forward.
- 2. We have said there is space to build outside the 2nd grade hallway, but there was a field bed.
- 3. We had to turn away students from a Catholic education this year because there wasn't space.
- 4. There are families in Princeton/Holy Cross/other Gibson County schools who are interested in sending their children here.
- 5. A friend who sent kids to Holy Cross was told they couldn't send kids here. They are mad.
- 6. There are large classes in the lower grades now.
- 7. We are capping all grades at 25 unless there is a possibility of splitting the 6th grade. In three years will only be able to accept two Sts. Peter and Paul students.

8. Teachers appreciate the opportunity to share. We are grateful for what we have here. The last thing we want people to do think is that we are complaining. This is what is good for the kids.

St. James Parishioners
Meeting Notes
March 2024

Question #1: What are our facility strengths?

1. Fr. Betz
2. Madden Hall is a centerpoint
3. Church renovation
4. Kitchen facilities are utilized well
5. Volunteerism
6. Having a P-8 grade school
7. A lot of teachers have been here a long time.
8. Very appropriate storage area
9. We're not land locked
10. Buildings are maintained well.

Question #2: How do our facilities need to change or improve?

1. Larger preschool (bigger rooms). – 3 red, 3 blue dots
2. Focus on junior high. Make more of a junior high experience (no lockers). Somehow fix it. Prepare for high school socially. – 2 red dots
3. We have new families that sit on the sidelines. Wait until someone invites them to the parish. Welcoming committee or outreach.
4. Narthex to gather after mass – 1 blue dot
5. Security and safety of traffic flow. Children are walking through it. – 2 red, 5 blue dots
6. Sound system in church. Some people can't hear Father.
7. Library is a closet. Nothing in there for older kids. – 1 blue dot
8. No resource room due to it used for a classroom.
9. No computer lab. Only computers taught coming into the classroom. – 2 blue dots
10. Rectory isn't conducive for meetings. Wasn't built for meeting rooms. – 2 red dots
11. Kids are spread out across the campus. Have to go across the parking lot to go to lunch or art/music. – 2 red, 3 blue dots
12. Accessibility for older building – 1 red, 1 blue dot
13. It scares me that kids are going up the fire escape (grades 6-8)
14. More classrooms in general. If you bring in library or computer lab, we'll need more classrooms. – 3 red, 4 blue dots
15. We had to split 6th grade into two sections.
16. We'll have to cap classes at 24 students. There are no classrooms left. We had to turn away Holy Cross students.
17. Of 11 PTO members, only 4 are St. James parishioners. Some are from Holy Cross and Sts. Peter and Paul.
18. The upstairs classrooms in the old school are used for 5th grade and art/music.
19. A large library/computer lab/meeting room – 2 red, 3 blue dots
20. The plan was to use Madden Hall for lunches. We were going to turn the cafeteria into classrooms. It never happened. – 1 red dot
21. We have a lot of fundraising to support this facility. Currently serve 1500 fish dinners. Events overlap such as making food.
22. When we have events, we are at capacity for space a few times a year.
23. The teacher work room is used for many different purposes – meetings, appointments.

24. Temporary classrooms.
25. If we add more classrooms, we'll need more bathrooms. – 1 red dot
26. Could consider capping upper grades.
27. Many facilities choose the school because it is small
28. Is shuffling possible between Holy Cross and Sts. Peter and Paul?
29. If Holy Cross and Sts. Peter and Paul went to K–6, that would help.
30. Consolidation of three campuses. Could lose Vanderburgh County kids.

Question #3: What are the top facility priorities for you? (Attendees were asked to place five blue dots on the responses to Question #2 what they think are the top five facility improvements needed.)

Themes:

1. Additional classrooms and meeting rooms for the school = 10 total dots
 - a. Library is a closet. Nothing in there for older kids. – 1 blue dot
 - b. No computer lab. Only computers taught coming into the classroom. – 2 blue dots
 - c. More classrooms in general. If you bring in library or computer lab, we'll need more classrooms. – 4 blue dots
 - d. A large library/computer lab/meeting room – 3 blue dots
2. Safety and security improvements = 9 total dots
 - a. Security and safety of traffic flow. Children are walking through it. – 5 blue dots
 - b. Kids are spread out across the campus. Have to go across the parking lot to go to lunch or art/music. – 3 blue dots
 - c. Accessibility for older building – 1 blue dot
3. Preschool facilities = 3 total dots
 - a. Larger preschool (bigger rooms). – 3 blue dots
4. Narthex/gathering space = 1 total dot
 - a. Narthex to gather after mass – 1 blue dot

All responses with blue dots:

1. Larger preschool (bigger rooms). – 3 blue dots
2. Narthex to gather after mass – 1 blue dot
3. Security and safety of traffic flow. Children are walking through it. – 5 blue dots
4. Library is a closet. Nothing in there for older kids. – 1 blue dot
5. No computer lab. Only computers taught coming into the classroom. – 2 blue dots
6. Kids are spread out across the campus. Have to go across the parking lot to go to lunch or art/music. – 3 blue dots
7. Accessibility for older building – 1 blue dot
8. More classrooms in general. If you bring in library or computer lab, we'll need more classrooms. – 4 blue dots
9. A large library/computer lab/meeting room – 3 blue dots

Question #4: What projects would people be most likely to support? (Attendees were asked to place red dots on the responses to Question #2 what they think are the top five facility improvements that would be supported by others in the parish.)

Themes:

1. Additional classrooms, meeting rooms, and restrooms for the school = 7 total dots
 - a. More classrooms in general. If you bring in library or computer lab, we'll need more classrooms. – 3 red dots
 - b. A large library/computer lab/meeting room – 2 red dots

- c. The plan was to use Madden Hall for lunches. We were going to turn the cafeteria into classrooms. It never happened. – 1 red dot
 - d. If we add more classrooms, we'll need more bathrooms. – 1 red dot
- 2. Safety and security improvements = 5 total dots
 - a. Security and safety of traffic flow. Children are walking through it. – 2 red dots
 - b. Kids are spread out across the campus. Have to go across the parking lot to go to lunch or art/music. – 2 red dots
 - c. Accessibility for older building – 1 red dot
- 3. Preschool facilities = 3 total dots
 - a. Larger preschools (bigger rooms). – 3 red dots
- 4. Parish meeting space = 2 total dots
 - a. Rectory isn't conducive for meetings. Wasn't built for meeting rooms. – 2 red dots
- 5. Junior high experiences = 2 total dots
 - a. Focus on junior high. Make more of a junior high experience (no lockers). Somehow fix it. Prepare for high school socially. – 2 red dots

All responses with red dots:

- 1. Larger preschools (bigger rooms). – 3 red dots
- 2. Focus on junior high. Make more of a junior high experience (no lockers). Somehow fix it. Prepare for high school socially. – 2 red dots
- 3. Security and safety of traffic flow. Children are walking through it. – 2 red dots
- 4. Rectory isn't conducive for meetings. Wasn't built for meeting rooms. – 2 red dots
- 5. Kids are spread out across the campus. Have to go across the parking lot to go to lunch or art/music. – 2 red dots
- 6. Accessibility for older building – 1 red dot
- 7. More classrooms in general. If you bring in library or computer lab, we'll need more classrooms. – 3 red dots
- 8. A large library/computer lab/meeting room – 2 red dots
- 9. The plan was to use Madden Hall for lunches. We were going to turn the cafeteria into classrooms. It never happened. – 1 red dot
- 10. If we add more classrooms, we'll need more bathrooms. – 1 red dot

Question #5: What information do you need to know to support this effort?

- 1. Look at enrollment numbers and future projections.
- 2. Cause and effect. If you create classrooms, you'll need more bathroom, sewage, salaries, insurance, maintenance, unforeseen stuff
- 3. Can't build east (we don't own it). Can't build north (field bed).
- 4. We could build two classrooms north.
- 5. What happens when you don't need to split classrooms to the teachers?
- 6. 6–8th grades are full. Not all of the lower grades are full. 23 3rd graders. K is 18 for next year.
- 7. The kids are coming in 6–8 grade because the other parishes don't have those grades.
- 8. People are coming here for 6–8 grade because they want a Catholic education.
- 9. The voucher system makes it affordable.
- 10. Where would the kids go during construction if we chose to expand? That takes away from the experience.
- 11. The Diocese would need to approve any projects. What would they approve or not approve?
- 12. When we look south, how far south do we draw from? What are the projections? Will there be new developments?
- 13. Create a map of where families come from?

St. James School Parents
Meeting Notes
March 2024

Question #1: What are our facility strengths?

1. Madden Hall. Classrooms, room for sports. Fairly new.
2. On the other side of the parking lot, the original school building has an interesting history.
3. Beautiful church.
4. Growing school.
5. We have a nice spot on the hill. Field to run and play.
6. Only playground that is handicap accessible.
7. God's country.
8. We have people in the parish who can help with maintenance.
9. Middle school offering.
10. Only middle school in Gibson County.
11. People are coming here from Princeton and Fort Branch.

Question #2: How do our facilities need to change or improve?

1. K-8 under one roof. Not across the parking. – 1 red, 4 blue dots
2. Add on to the old school and maybe have middle school there.
3. Update classrooms – middle school with technology.
4. Middle school is maxed out. – 1 red, 1 blue dot
5. If we expand, is up an option? What are the options? – 1 red dot
6. If St. James and Sts. Peter and Paul are linked, could one be an elementary and one be a middle school? – 1 red dot
7. Office space doesn't have line of sight to the main entrance. Security issue. – 2 red, 5 blue dots
8. Security issue having students in multiple building. Students are going back and forth. Not sure who is at the door. Not safe. Teachers have to leave the classroom. – 3 red, 3 blue dots.
9. Teacher workroom is also used for meetings. Need a dedicated space.
10. Not enough space. Classroom and meeting space, – 3 red, 2 blue dots
11. Library needs an overhaul. – 1 blue dot
12. Some spaces are used for multiple classes.
13. Need to update books.
14. Fire escape is scary to go upstairs. Can be slippery. – 1 red dot
15. The old school is nice. Would be better suited for offices or parish space. – 3 red, 4 blue dots
16. Father doesn't have an office here. – 3 red dots
17. If there is a security issue in the old school, how long would it take for the administration to react? – 1 red dot
18. Restroom for only K-2. Best to keep restrooms separated for older kids. – 2 red, 4 blue dots
19. Separate younger and older kids. – 1 blue dot
20. Windows
21. HVAC – 1 red dot
22. Band room
23. With the growth of the area, will the church run out of room? – 1 blue dot
24. Resource room dedicated space to work with kids, confidentiality – 1 blue dot
25. Resource has high teacher to student ratio. – 3 blue dots
26. Concrete pad and shelter for frying chicken. If a storm hit, we would have to shut it down. Could be used for other purposes. – 3 red dots, 1 blue dot

Question #3: What are the top facility priorities for you? (Attendees were asked to place five blue dots on the responses to Question #2 what they think are the top five facility improvements needed.)

Themes:

1. Safety and security improvements = 9 total dots
 - a. Office space doesn't have line of sight to the main entrance. Security issue. – 5 blue dots
 - b. Security issue having students in multiple building. Students are going back and forth. Not sure who is at the door. Not safe. Teachers have to leave the classroom. – 3 blue dots.
 - c. Separate younger and older kids. – 1 blue dot
2. Additional classrooms, meeting rooms, and restrooms for the school = 8 total dots
 - a. Not enough space. Classroom and meeting space. – 2 blue dots
 - b. Library needs an overhaul. – 1 blue dot
 - c. Restroom for only K-2. Best to keep restrooms separated for older kids. – 4 blue dots
 - d. Resource room dedicated space to work with kids, confidentiality – 1 blue dot
3. School under one roof = 4 total dots
 - a. K-8 under one roof. Not across the parking. – 4 blue dots
4. Resource program numbers = 3 total dots
 - a. Resource has high teacher to student ratio. – 3 blue dots
5. More church space = 1 total dot
 - a. With the growth of the area, will the church run out of room? – 1 blue dot
6. Outdoor cooking space = 1 total dot
 - a. Concrete pad and shelter for frying chicken. If a storm hit, we would have to shut it down. Could be used for other purposes. – 1 blue dot

All responses with blue dots:

1. K-8 under one roof. Not across the parking. – 4 blue dots
2. Middle school is maxed out. – 1 blue dot
3. Office space doesn't have line of sight to the main entrance. Security issue. – 5 blue dots
4. Security issue having students in multiple building. Students are going back and forth. Not sure who is at the door. Not safe. Teachers have to leave the classroom. – 3 blue dots.
5. Not enough space. Classroom and meeting space, – 2 blue dots
6. Library needs an overhaul. – 1 blue dot
7. Restroom for only K-2. Best to keep restrooms separated for older kids. – 4 blue dots
8. Separate younger and older kids. – 1 blue dot
9. With the growth of the area, will the church run out of room? – 1 blue dot
10. Resource room dedicated space to work with kids, confidentiality – 1 blue dot
11. Resource has high teacher to student ratio. – 3 blue dots
12. Concrete pad and shelter for frying chicken. If a storm hit, we would have to shut it down. Could be used for other purposes. – 1 blue dot

Question #4: What projects would people be most likely to support? (Attendees were asked to place red dots on the responses to Question #2 what they think are the top five facility improvements that would be supported by others in the parish.)

Themes:

1. Safety and security improvements = 7 total dots
 - a. Office space doesn't have line of sight to the main entrance. Security issue. – 2 red dots

- b. Security issue having students in multiple building. Students are going back and forth. Not sure who is at the door. Not safe. Teachers have to leave the classroom. – 3 red dots
 - c. Fire escape is scary to go upstairs. Can be slippery. – 1 red dot
 - d. If there is a security issue in the old school, how long would it take for the administration to react? – 1 red dot
2. Additional classrooms, meeting rooms, and restrooms for the school = 7 total dots
 - a. Middle school is maxed out. – 1 red dot
 - b. If we expand, is up an option? What are the options? – 1 red dot
 - c. Not enough space. Classroom and meeting space, – 3 red dots
 - d. Restroom for only K–2. Best to keep restrooms separated for older kids. – 2 red dots
 3. Parish offices and space = 6 total dots
 - a. The old school is nice. Would be better suited for offices or parish space. – 3 red dots
 - b. Father doesn't have an office here. – 3 red dots
 4. Outdoor cooking space = 3 total dots
 - a. Concrete pad and shelter for frying chicken. If a storm hit, we would have to shut it down. Could be used for other purposes. – 3 red dots
 5. School under one roof = 1 total dot
 - a. K–8 under one roof. Not across the parking. – 1 red dot
 6. HVAC = 1 total dot
 - a. HVAC – 1 red dot
 7. Combine schools with Sts. Peter and Paul = 1 total dot
 - a. If St. James and Sts. Peter and Paul are linked, could one be an elementary and one be a middle school? – 1 red dot

All responses with red dots:

1. K–8 under one roof. Not across the parking. – 1 red dot
2. Middle school is maxed out. – 1 red dot
3. If we expand, is up an option? What are the options? – 1 red dot
4. If St. James and Sts. Peter and Paul are linked, could one be an elementary and one be a middle school? – 1 red dot
5. Office space doesn't have line of sight to the main entrance. Security issue. – 2 red dots
6. Security issue having students in multiple building. Students are going back and forth. Not sure who is at the door. Not safe. Teachers have to leave the classroom. – 3 red dots
7. Not enough space. Classroom and meeting space, – 3 red dots
8. Fire escape is scary to go upstairs. Can be slippery. – 1 red dot
9. The old school is nice. Would be better suited for offices or parish space. – 3 red dots
10. Father doesn't have an office here. – 3 red dots
11. If there is a security issue in the old school, how long would it take for the administration to react? – 1 red dot
12. Restroom for only K–2. Best to keep restrooms separated for older kids. – 2 red dots
13. HVAC – 1 red dot
14. Concrete pad and shelter for frying chicken. If a storm hit, we would have to shut it down. Could be used for other purposes. – 3 red dots

Question #5: What information do you need to know to support this effort?

1. How the changes will affect students during the school day.
2. How did Sts. Peter and Paul expansion affect the students?
3. Determine the desired capacity. Two classes per grade, or 2 per grade in middle school?

4. What is the overall vision for the parish?
5. A lot of people aren't aware of the issues and needs for improvement. Support will need to come from people who don't have kids at the school.
6. The old school isn't safe for children. Not up to standards for school.
7. There are children with mobility issues that can't get around.
8. Turning away students is tough. How do we turn those away who want a Catholic education?
9. Improvements will help current and future students.
10. Kids walk across the parking lot sometimes 4–5 times a day. Not safe with traffic and there are weather issues.
11. Need data on the capacity for grades and classes.
12. Data is needed for enrollment trends. Important for middle school.
13. At Sts. Peter and Paul, they looked at current and future development (land study). Include Vanderburgh.
14. Parishioners need to know how many times cross the parking during the school day.

St. James Altar Society
Meeting Notes
April 2024

Question #1: What are our facility strengths?

1. The history. Many generations of parishioners.
2. The people. Do things together. People listen to you.
3. Found a good way to raise funds.
4. Make friends working on projects together.
5. People feel more welcome than they did years ago.
6. School is well run. Good staff members. Well managed. Good teachers and principals.
7. Parish support for the school
8. Good education at the school.
9. Beautiful renovation of the church.
10. Priests
11. Altar Society and Men's Club support update of facilities
12. Youth group
13. Original school – quality construction

Question #2: How do our facilities need to change or improve?

1. Dedicated space for the Altar Society and other groups – 2 red dots, 5 blue dots
2. We are turning away students due to not having enough classrooms – 2 red dots, 3 blue dots
3. Temporary classrooms? – 1 blue dot
4. Space in the church for seating – 1 red dot, 2 blue dots
5. Kneelers for the first row upstairs – 1 red dot, 2 blue dot
6. Space of the priests to get ready for mass (Sacristy) – 2 red dot, 2 blue dots
7. Focus on more Bible studies and opportunities for faith formation. No space here. – 1 red dot, 1 blue dot
8. More people go through programs like OCIA – 1 blue dot
9. More people go through the Bible studies – 2 red dots, 3 blue dots
10. Younger people aren't going to church as much as previous generations – 1 red dot, 2 blue dots
11. Lost track of maintenance of the old school – 3 blue dots
12. Can we build up on the school building? – 1 red dot, 2 blue dots
13. Madden Hall needs a foyer at the entrance – 3 blue dots
14. Is the cafeteria big enough for the growing number of students? – 1 red dot, 1 blue dot
15. Preschool needs more room – 1 red dot, 1 blue dot
16. I'd rather see the nuns house go away than the old school – 3 red dots, 5 blue dots
17. Get younger people to join the Altar Society – 4 red dots, 3 blue dots
18. Young people are needed to volunteer and lead – 1 red dot, 3 blue dots

Question #3: What are the top facility priorities for you? (Attendees were asked to place five blue dots on the responses to Question #2 what they think are the top five facility improvements needed.)

Themes:

1. Additional classrooms and meeting rooms for the school = 10 total dots
 - a. We are turning away students due to not having enough classrooms – 3 blue dots
 - b. Temporary classrooms? – 1 blue dot
 - c. Can we build up on the school building? – 2 blue dots
 - d. Madden Hall needs a foyer at the entrance – 3 blue dots

- e. Is the cafeteria big enough for the growing number of students? – 1 blue dot
- 2. Focus on younger people = 8 total dots
 - a. Younger people aren't going to church as much as previous generations – 2 blue dots
 - b. Get younger people to join the Altar Society – 3 blue dots
 - c. Young people are needed to volunteer and lead – 3 blue dots
- 3. Parish meeting and office space = 6 total dots
 - a. Dedicated space for the Altar Society and other groups – 5 blue dots
 - b. Focus on more Bible studies and opportunities for faith formation. No space here. – 1 blue dot
- 4. Tear down nun's house = 5 total dots
 - a. I'd rather see the nuns house go away than the old school – 5 blue dots
- 5. Church improvements = 4 total dots
 - a. Kneelers for the first row upstairs – 2 blue dots
 - b. Space of the priests to get ready for mass (Sacristy) – 2 blue dots
- 6. Faith formation programs = 4 total dots
 - a. More people go through programs like OCIA – 1 blue dot
 - b. More people go through the Bible studies – 3 blue dots
- 7. Maintenance = 3 total dots
 - a. Lost track of maintenance of the old school – 3 blue dots
- 8. More church space = 2 total dots
 - a. Space in the church for seating – 2 blue dots
- 9. Preschool facilities = 1 total dot
 - a. Preschool needs more room – 1 blue dot

All responses with blue dots:

- 1. Dedicated space for the Altar Society and other groups – 5 blue dots
- 2. We are turning away students due to not having enough classrooms – 3 blue dots
- 3. Temporary classrooms? – 1 blue dot
- 4. Space in the church for seating – 2 blue dots
- 5. Kneelers for the first row upstairs – 2 blue dots
- 6. Space of the priests to get ready for mass (Sacristy) – 2 blue dots
- 7. Focus on more Bible studies and opportunities for faith formation. No space here. – 1 blue dot
- 8. More people go through programs like OCIA – 1 blue dot
- 9. More people go through the Bible studies – 3 blue dots
- 10. Younger people aren't going to church as much as previous generations – 2 blue dots
- 11. Lost track of maintenance of the old school – 3 blue dots
- 12. Can we build up on the school building? – 2 blue dots
- 13. Madden Hall needs a foyer at the entrance – 3 blue dots
- 14. Is the cafeteria big enough for the growing number of students? – 1 blue dot
- 15. Preschool needs more room – 1 blue dot
- 16. I'd rather see the nuns house go away than the old school – 5 blue dots
- 17. Get younger people to join the Altar Society – 3 blue dots
- 18. Young people are needed to volunteer and lead – 3 blue dots

Question #4: What projects would people be most likely to support? (Attendees were asked to place red dots on the responses to Question #2 what they think are the top five facility improvements that would be supported by others in the parish.)

Themes:

- 1. Focus on younger people = 6 total dots

- a. Younger people aren't going to church as much as previous generations – 1 red dot
- b. Get younger people to join the Altar Society – 4 red dots
- c. Young people are needed to volunteer and lead – 1 red dot
- 2. Additional classrooms and meeting rooms for the school = 4 total dots
 - a. We are turning away students due to not having enough classrooms – 2 red dots
 - b. Can we build up on the school building? – 1 red dot
 - c. Is the cafeteria big enough for the growing number of students? – 1 red dot
- 3. Tear down nun's house = 3 total dots
 - a. I'd rather see the nuns house go away than the old school – 3 red dots
- 4. Church improvements = 3 total dots
 - a. Kneelers for the first row upstairs – 1 red dot
 - b. Space of the priests to get ready for mass (Sacristy) – 2 red dot
- 5. Parish meeting and office space = 3 total dots
 - a. Dedicated space for the Altar Society and other groups – 2 red dots
 - b. Focus on more Bible studies and opportunities for faith formation. No space here. – 1 red dot
- 6. Faith formation programs = 2 total dots
 - a. More people go through the Bible studies – 2 red dots
- 7. Parish meeting and office space = 1 total dot
- 8. Preschool facilities = 1 total dot
 - a. Preschool needs more room – 1 red dot
- 9. Church space = 1 total dot
 - a. Space in the church for seating – 1 red dot

All responses with red dots:

- 1. Dedicated space for the Altar Society and other groups – 2 red dots
- 2. We are turning away students due to not having enough classrooms – 2 red dots
- 3. Space in the church for seating – 1 red dot
- 4. Kneelers for the first row upstairs – 1 red dot
- 5. Space of the priests to get ready for mass (Sacristy) – 2 red dot
- 6. Focus on more Bible studies and opportunities for faith formation. No space here. – 1 red dot
- 7. More people go through the Bible studies – 2 red dots
- 8. Younger people aren't going to church as much as previous generations – 1 red dot
- 9. Can we build up on the school building? – 1 red dot
- 10. Is the cafeteria big enough for the growing number of students? – 1 red dot
- 11. Preschool needs more room – 1 red dot
- 12. I'd rather see the nuns house go away than the old school – 3 red dots
- 13. Get younger people to join the Altar Society – 4 red dots
- 14. Young people are needed to volunteer and lead – 1 red dot

Question #5: What information do you need to know to support this effort?

- 1. Enrollment numbers for the next 5–10 years
- 2. Costs
- 3. Baptismal
- 4. Plan
- 5. Feasibility in terms of space available. We don't have a lot of space.

**St. James Men's Club
Meeting Notes
April 2024**

Question #1: What are our facility strengths?

1. People
2. Generational families
3. Volunteers
4. Work ethic
5. Commitment
6. School P-8
7. Newly renovated church
8. Faculty and staff
9. 2 kitchens
10. Madden Hall
11. Youth group
12. Men's Club
13. 1st Saturday Adoration
14. Prayer Partner Program
15. Cook teams for weddings
16. Summer Social
17. Reputation for successful functions

Question #2: How do our facilities need to change or improve? St. James Men's Club

1. Get younger generation involved – 3 red dots, 9 blue dots
2. School parent involvement – 1 red dot, 8 blue dots
3. Financial support (tithing) – 6 red dots, 2 blue dots
4. Updating on heating and air
5. Older buildings need a scheduled maintenance plan – 4 blue dots
6. Cemetery ground procurement. Need to approach owners around us – 2 red dots
7. Parking lot maintenance/improvement. Gravel to pavement. – 2 red dots, 1 blue dot
8. School safety. Playground. Traffic. A lot of traffic with Toyota shift changes – 3 red dots, 5 blue dots
9. Offices are good. There are times when we need private meetings. No good spot – 2 blue dots
10. High turnover in office personnel at St. James and Sts. Peter and Paul – 4 red dots, 4 blue dots
11. Added classroom space. Would need an in depth study for where it's needed – 1 red dot, 2 blue dots
12. Is there any open classroom space? 1 red dot, 1 blue dot
13. Staff pay. Teachers in the Diocese are paid less than public school teachers – 2 red dots, 1 blue dot
14. Communicate volunteer opportunities and expectations – 2 red dots, 3 blue dots
15. Better audio system in Madden Hall. Can't hear plays/programs. – 4 red dots, 2 blue dot
16. We need a long range planning committee – 1 red dot, 9 blue dots
17. Open communication of needs. Protocol? – 5 red dots, 3 blue dots
18. We used to have work days for working on improvements in the school – 2 red dots, 4 blue dots
19. Combine schools (Holy Cross, St. James, Sts. Peter and Paul). Provide bus transportation. – 5 red dots, 3 blue dots

Question #3: What are the top facility priorities for you? (Attendees were asked to place five blue dots on the responses to Question #2 what they think are the top five facility improvements needed.)

Themes:

1. Focus on younger people = 17 total dots
 - a. Get younger generation involved – 9 blue dots
 - b. School parent involvement – 8 blue dots
2. Maintenance = 11 total dots
 - a. Older buildings need a scheduled maintenance plan – 4 blue dots
 - b. Open communication of needs. Protocol? – 3 blue dots
 - c. We used to have work days for working on improvements in the school – 4 blue dots
3. Establish long range planning committee = 9 total dots
 - a. We need a long range planning committee – 9 blue dots
4. Safety and security improvements = 5 total dots
 - a. School safety. Playground. Traffic. A lot of traffic with Toyota shift changes – 5 blue dots
5. Parish office personnel = 4 total dots
 - a. High turnover in office personnel at St. James and Sts. Peter and Paul – 4 blue dots
6. Parish office space = 2 total dots
 - a. Offices are good. There are times when we need private meetings. No good spot – 2 blue dots
7. Additional classrooms for the school = 3 total dots
 - a. Added classroom space. Would need an in depth study for where it's needed – 2 blue dots
 - b. Is there any open classroom space? 1 blue dot
8. Increase volunteer base = 3 total dots
 - a. Communicate volunteer opportunities and expectations – 3 blue dots
9. Facility improvements = 2 total dots
 - a. Better audio system in Madden Hall. Can't hear plays/programs. – 2 blue dots
10. Combine school = 3 total dots
 - a. Combine schools (Holy Cross, St. James, Sts. Peter and Paul). Provide bus transportation. – 3 blue dots
11. Improve tithing = 2 total dots
 - a. Financial support (tithing) – 2 blue dots
12. Staff pay = 1 total dot
 - a. Staff pay. Teachers in the Diocese are paid less than public school teachers – 1 blue dot
13. Parking lot improvements = 1 total dot
 - a. Parking lot maintenance/improvement. Gravel to pavement. – 1 blue dot

All responses with blue dots:

1. Get younger generation involved – 9 blue dots
2. School parent involvement – 8 blue dots
3. Financial support (tithing) – 2 blue dots
4. Older buildings need a scheduled maintenance plan – 4 blue dots
5. Parking lot maintenance/improvement. Gravel to pavement. – 1 blue dot
6. School safety. Playground. Traffic. A lot of traffic with Toyota shift changes – 5 blue dots
7. Offices are good. There are times when we need private meetings. No good spot – 2 blue dots
8. High turnover in office personnel at St. James and Sts. Peter and Paul – 4 blue dots
9. Added classroom space. Would need an in depth study for where it's needed – 2 blue dots
10. Is there any open classroom space? 1 blue dot

11. Staff pay. Teachers in the Diocese are paid less than public school teachers – 1 blue dot
12. Communicate volunteer opportunities and expectations – 3 blue dots
13. Better audio system in Madden Hall. Can't hear plays/programs. – 2 blue dots
14. We need a long range planning committee – 9 blue dots
15. Open communication of needs. Protocol? – 3 blue dots
16. We used to have work days for working on improvements in the school – 4 blue dots
17. Combine schools (Holy Cross, St. James, Sts. Peter and Paul). Provide bus transportation. – 3 blue dots

Question #4: What projects would people be most likely to support? (Attendees were asked to place red dots on the responses to Question #2 what they think are the top five facility improvements that would be supported by others in the parish.)

Themes:

1. Maintenance = 7 total dots
 - a. Open communication of needs. Protocol? – 5 red dots
 - b. We used to have work days for working on improvements in the school – 2 red dots
2. Improve tithing = 6 total dots
 - a. Financial support (tithing) – 6 red dots
3. Combine schools = 5 total dots
 - a. Combine schools (Holy Cross, St. James, Sts. Peter and Paul). Provide bus transportation. – 5 red dots
4. Facility improvements = 4 total dots
 - a. Better audio system in Madden Hall. Can't hear plays/programs. – 4 red dots
5. Focus on younger people = 4 total dots
 - a. Get younger generation involved – 3 red dots
 - b. School parent involvement – 1 red dot
6. Parish office personnel = 4 total dots
 - a. High turnover in office personnel at St. James and Sts. Peter and Paul – 4 red dots
7. Safety and security improvements = 3 total dots
 - a. School safety. Playground. Traffic. A lot of traffic with Toyota shift changes – 3 red dots
8. Cemetery land = 2 total dots
 - a. Cemetery ground procurement. Need to approach owners around us – 2 red dots
9. Parking lot improvements = 2 total dots
 - a. Parking lot maintenance/improvement. Gravel to pavement. – 2 red dots
10. Additional classrooms, meeting rooms, and restrooms for the school = 2 total dots
 - a. Added classroom space. Would need an in depth study for where it's needed – 1 red dot
 - b. Is there any open classroom space? 1 red dot
11. Staff pay = 2 total dots
 - a. Staff pay. Teachers in the Diocese are paid less than public school teachers – 2 red dots
12. Increase volunteer base = 2 total dots
 - a. Communicate volunteer opportunities and expectations – 2 red dots
13. Establish long range planning committee = 1 total dot
 - a. We need a long range planning committee – 1 red dot

All responses with red dots:

1. Get younger generation involved – 3 red dots
2. School parent involvement – 1 red dot
3. Financial support (tithing) – 6 red dots

4. Cemetery ground procurement. Need to approach owners around us – 2 red dots
5. Parking lot maintenance/improvement. Gravel to pavement. – 2 red dots
6. School safety. Playground. Traffic. A lot of traffic with Toyota shift changes – 3 red dots
7. High turnover in office personnel at St. James and Sts. Peter and Paul – 4 red dots
8. Added classroom space. Would need an in depth study for where it's needed – 1 red dot
9. Is there any open classroom space? 1 red dot
10. Staff pay. Teachers in the Diocese are paid less than public school teachers – 2 red dots
11. Communicate volunteer opportunities and expectations – 2 red dots
12. Better audio system in Madden Hall. Can't hear plays/programs. – 4 red dots
13. We need a long range planning committee – 1 red dot
14. Open communication of needs. Protocol? – 5 red dots
15. We used to have work days for working on improvements in the school – 2 red dots
16. Combine schools (Holy Cross, St. James, Sts. Peter and Paul). Provide bus transportation. – 5 red dots

Question #5: What information do you need to know to support this effort?

1. Voucher program. How far out will that go? How many families were here before the vouchers? Where is the program going?
2. Increasing enrollment. Where is it headed?
3. How many school families are supporting the parish?
4. How much does it cost to educate a student vs. how much they're paying? (Those from Sts. Peter and Paul)
5. Map out school and parish families. Where do they live?
6. Diocese's plan for the future. Holy Cross?
7. Diocesan support. We support the Diocese. How do they support us?
8. What is Sts. Peter and Paul's plan? Do they want to expand?
9. Commitment from Sts. Peter and Paul for expansion.
10. Enrollment. We don't have an enrollment problem in lower grades.
11. Number of students from other parishes in lower grades.
12. Sts. Peter and Paul's future plans
13. Concern of enrollment going south. Leads to empty buildings.
14. We need to be proud of being the only K-8 school in the county. We need to be proud that we have educated students so long. Don't want to jeopardize that.
15. Where is the money coming from?
16. Who is going to do the work to pay the bills?
17. The economy isn't the greatest.
18. We keep adding things like the half pot. That money is already spent for next year. How many programs can you have to make money?
19. When you shut down a building, you still pay upkeep and insurance.
20. We don't see a full church. We don't see as much tithing.
21. Tithing – how much has changed?
22. Tuition rates are much higher elsewhere. Parishes don't support them.
23. Parish vs. tuition percentage covering cost. Percentage of church budget that goes to the school.
24. Percentage of parishioners who don't tithe.
25. Put money towards other groups (seniors, young adults, etc.) not just the school.
26. We're in a unique position. Growing parish and school. Parishes willing to cooperate.
27. Percentage of school families who attend church.

St. James Parishioners
Meeting Notes
April 2024

Question #1: What are our facility strengths?

1. Hard working
2. School
3. Faith
4. Families
5. Young parishioners
6. Caring community
7. Pastors
8. Supportive
9. Generational families
10. Role models
11. Newly renovated church
12. Madden hall and kitchen facilities
13. Office girls
14. Staff and faculty
15. Preschool
16. Having a school through 8th grade
17. Daycare available

Questions #2: How do our facilities need to change or improve?

1. Parking for picking up kids after school. Chaotic. Needs more space. Out in the road sometimes – 7 red dots, 7 blue dots
2. P-8th grade in one building. Have Preschool around the older kids will make them want to stay here. – 6 red dots, 9 blue dots
3. Having kids move from different buildings is a safety/security issue. – 1 blue dot
4. One building would give more parking without convent and old school. Would help with energy efficiency. – 2 red dots, 5 blue dots
5. Place for pastor to have his own home away from the office. – 2 blue dots
6. Need a separate office area for the parish staff. – 2 red dots, 6 blue dots
7. Could renovate the rectory for office/meeting space/conference room/narthex. – 3 red dots, 4 blue dots
8. More classrooms are needed. – 4 red dots, 7 blue dots
9. Church almost isn't big enough.
10. More meeting rooms needed for parish. – 3 red dots, 4 blue dots
11. More school office space is needed. – 1 blue dot
12. Long term cemetery space. – 2 red dot, 2 blue dots
13. Crypt for urns.
14. More classrooms as more children come here. If we had more classrooms, we wouldn't lose as many families to Haubstadt Community School. – 3 red dots, 5 blue dots
15. Help for teachers (aides, clerical) so they can focus more on planning, working with students. – 1 red dot, 1 blue dot
16. Outdoor athletic area (soccer field, track) – 1 red dot, 2 blue dots
17. Storage facility on campus or nearby. – 2 red dots

Question #3: What are the top facility priorities for you? (Attendees were asked to place five blue dots on the responses to Question #2 what they think are the top five facility improvements needed.)

Themes:

1. Parish office space = 16 total dots
 - a. Place for pastor to have his own home away from the office. – 2 blue dots
 - b. Need a separate office area for the parish staff. – 6 blue dots
 - c. Could renovate the rectory for office/meeting space/conference room/narthex. – 4 blue dots
 - d. More meeting rooms needed for parish. – 4 blue dots
2. One building for the school = 14 total dots
 - a. P–8th grade in one building. Have Preschool around the older kids will make them want to stay here. – 9 blue dots
 - b. One building would give more parking without convent and old school. Would help with energy efficiency. – 5 blue dots
3. Additional classrooms and offices for the school = 13 total dots
 - a. More classrooms are needed. – 7 blue dots
 - b. More school office space is needed. 1 blue dot
 - c. More classrooms as more children come here. If we had more classrooms, we wouldn't lose as many families to Haubstadt Community School. – 5 blue dots
4. Safety and security improvements = 8 total dots
 - a. Parking for picking up kids after school. Chaotic. Needs more space. Out in the road sometimes – 7 blue dots
 - b. Having kids move from different buildings is a safety/security issue. – 1 blue dot
5. Cemetery space = 2 total dots
 - a. Long term cemetery space. – 2 blue dots
6. Help for teachers = 1 total dot
 - a. Help for teachers (aides, clerical) so they can focus more on planning, working with students. – 1 blue dot
7. Outdoor athletic fields = 2 total dots
 - a. Outdoor athletic area (soccer field, track) – 2 blue dots

All responses with blue dots:

1. Parking for picking up kids after school. Chaotic. Needs more space. Out in the road sometimes – 7 blue dots
2. P–8th grade in one building. Have Preschool around the older kids will make them want to stay here. – 9 blue dots
3. Having kids move from different buildings is a safety/security issue. – 1 blue dot
4. One building would give more parking without convent and old school. Would help with energy efficiency. – 5 blue dots
5. Place for pastor to have his own home away from the office. – 2 blue dots
6. Need a separate office area for the parish staff. – 6 blue dots
7. Could renovate the rectory for office/meeting space/conference room/narthex. – 4 blue dots
8. More classrooms are needed. – 7 blue dots
9. More meeting rooms needed for parish. – 4 blue dots
10. More school office space is needed. – 1 blue dot
11. Long term cemetery space. – 2 blue dots
12. More classrooms as more children come here. If we had more classrooms, we wouldn't lose as many families to Haubstadt Community School. – 5 blue dots

13. Help for teachers (aides, clerical) so they can focus more on planning, working with students. – 1 blue dot
14. Outdoor athletic area (soccer field, track) – 2 blue dots

Question #4: What projects would people be most likely to support? (Attendees were asked to place red dots on the responses to Question #2 what they think are the top five facility improvements that would be supported by others in the parish.)

Themes:

1. One building for the school = 8 total dots
 - a. P–8th grade in one building. Have Preschool around the older kids will make them want to stay here. – 6 red dots
 - b. One building would give more parking without convent and old school. Would help with energy efficiency. – 2 red dots
2. Parish office space = 8 total dots
 - a. Need a separate office area for the parish staff. – 2 red dots
 - b. Could renovate the rectory for office/meeting space/conference room/narthex. – 3 red dots
 - c. More meeting rooms needed for parish. – 3 red dots
3. Safety and security improvements = 7 total dots
 - a. Parking for picking up kids after school. Chaotic. Needs more space. Out in the road sometimes – 7 red dots
4. Additional classrooms and offices for the school = 7 total dots
 - a. More classrooms are needed. – 4 red dots
 - b. More classrooms as more children come here. If we had more classrooms, we wouldn't lose as many families to Haubstadt Community School. – 3 red dots
5. Cemetery space = 2 total dots
 - a. Long term cemetery space. – 2 red dots
6. Storage facility = 2 total dots
 - a. Storage facility on campus or nearby. – 2 red dots
7. Help for teachers = 1 total dot
 - a. Help for teachers (aides, clerical) so they can focus more on planning, working with students. – 1 red dot

All responses with red dots:

1. Parking for picking up kids after school. Chaotic. Needs more space. Out in the road sometimes – 7 red dots
2. P–8th grade in one building. Have Preschool around the older kids will make them want to stay here. – 6 red dots
3. One building would give more parking without convent and old school. Would help with energy efficiency. – 2 red dots
4. Need a separate office area for the parish staff. – 2 red dots
5. Could renovate the rectory for office/meeting space/conference room/narthex. – 3 red dots
6. More classrooms are needed. – 4 red dots
7. More meeting rooms needed for parish. – 3 red dots
8. Long term cemetery space. – 2 red dots
9. More classrooms as more children come here. If we had more classrooms, we wouldn't lose as many families to Haubstadt Community School. – 3 red dots
10. Help for teachers (aides, clerical) so they can focus more on planning, working with students. – 1 red dot

11. Outdoor athletic area (soccer field, track) – 1 red dot
12. Storage facility on campus or nearby. – 2 red dots

Question #5: What information do you need to know to support this effort?

1. Financing – cost. How to pay for it?
2. School voucher system. Will it ever go away?
3. How much is voucher program used?
4. How much has voucher system grown enrollment?
5. How much financial support would come from the Diocese for bricks and mortar projects?
6. Cost for teachers from Diocese (benefits)
7. What other area parishes are doing? Expanding to 8th grade?
8. How many students come from other area parishes?
9. Cost of upkeep for new facility (utilities, maintenance).
10. What resources are available? How much land do we have to expand? What is in the way?
11. What do you do with people/students during construction?
12. Need a committee to create a plan. Men's Club, Altar Society, teachers need to be represented.
Need to ask the teachers what they need. Representation from those affected by changes.
13. Talk to somebody who has done this type of project (parish/school).
14. Cost ratio. Support from parish vs. support from school. Tuition will need to be increased.
15. Our goal is to teach our kids the Catholic faith. Fill our church and school up with Catholic kids.
16. What influence does the government have on what we teach?